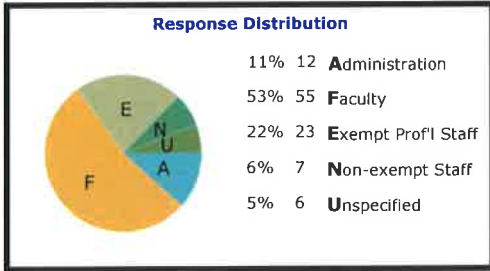
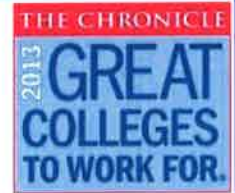


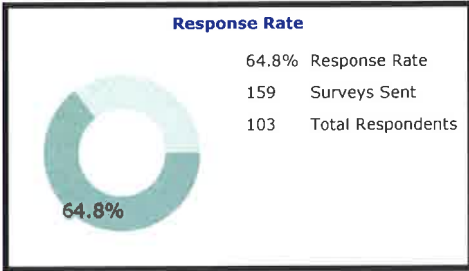
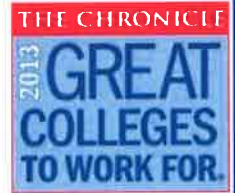
Zane State College
 ModernThink Higher Education Insight Survey 2013
 Topline Results by Job Category - **Extracted Data Set**



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%	
	2013 Honor Roll < 3,000					
	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	
Job Satisfaction/Support	83%	87%	94%	84%	72%	95%
Teaching Environment	65%	79%	86%	64%	59%	95%
Professional Development	71%	85%	86%	71%	64%	84%
Compensation, Benefits & Work/Life Balance	76%	82%	85%	75%	73%	89%
Facilities	80%	90%	86%	76%	82%	85%
Policies, Resources & Efficiency	61%	81%	65%	64%	48%	78%
Shared Governance	64%	83%	83%	63%	57%	75%
Pride	83%	94%	83%	84%	75%	100%
Supervisors/Department Chairs	80%	84%	83%	83%	68%	95%
Senior Leadership	60%	88%	70%	66%	42%	66%
Faculty, Administration & Staff Relations	61%	86%	74%	66%	45%	78%
Communication	59%	76%	78%	58%	48%	81%
Collaboration	66%	83%	72%	67%	61%	74%
Fairness	61%	79%	81%	61%	47%	74%
Respect & Appreciation	66%	81%	72%	69%	50%	85%
Survey Average	69%	83%	79%	70%	58%	83%

*Job Category distributions have been truncated and may not total 100%.

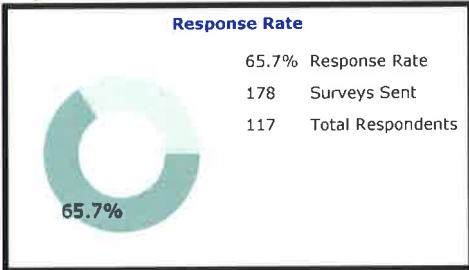
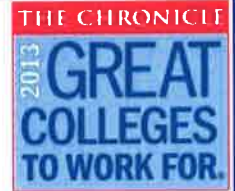
Zane State College
 ModernThink Higher Education Insight Survey 2013
 Topline Survey Results - **Extracted Data Set**



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
				2013 Honor Roll < 3,000	2013 Carnegie Assoc
	2013	2012			
Job Satisfaction/Support	83%	77%	87%	77%	
Teaching Environment	65%	67%	79%	68%	
Professional Development	71%	76%	85%	74%	
Compensation, Benefits & Work/Life Balance	76%	71%	82%	73%	
Facilities	80%	71%	90%	76%	
Policies, Resources & Efficiency	61%	61%	81%	66%	
Shared Governance	64%	60%	83%	63%	
Pride	83%	80%	94%	80%	
Supervisors/Department Chairs	80%	74%	84%	74%	
Senior Leadership	60%	56%	88%	63%	
Faculty, Administration & Staff Relations	61%	61%	86%	63%	
Communication	59%	52%	76%	60%	
Collaboration	66%	64%	83%	65%	
Fairness	61%	59%	79%	63%	
Respect & Appreciation	66%	65%	81%	67%	
Survey Average	69%	66%	83%	69%	

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme.

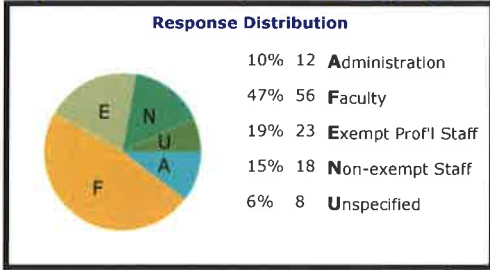
Zane State College
 ModernThink Higher Education Insight Survey 2013
 Topline Survey Results - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
			2013	2012	2013 FAS+ 2 Year
Job Satisfaction/Support			82%	77%	76%
Teaching Environment			66%	67%	62%
Professional Development			71%	76%	71%
Compensation, Benefits & Work/Life Balance			76%	71%	69%
Facilities			79%	71%	73%
Policies, Resources & Efficiency			60%	61%	60%
Shared Governance			64%	60%	58%
Pride			81%	80%	76%
Supervisors/Department Chairs			80%	74%	72%
Senior Leadership			59%	56%	57%
Faculty, Administration & Staff Relations			60%	61%	55%
Communication			56%	52%	55%
Collaboration			63%	64%	59%
Fairness			59%	59%	59%
Respect & Appreciation			65%	65%	61%
Survey Average			68%	66%	64%

*Results in the first one or two columns (two if you previously participated in the program since 2010) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme. The "2013 FAS+" benchmark comprises the average percent positive for schools that oversampled to survey respondents beyond the minimum required for the program.

Zane State College
 ModernThink Higher Education Insight Survey 2013
 Topline Results by Job Category - Full Data Set



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff
Job Satisfaction/Support	82%	94%	84%	72%	81%
Teaching Environment	66%	86%	65%	59%	80%
Professional Development	71%	86%	72%	64%	73%
Compensation, Benefits & Work/Life Balance	76%	85%	76%	73%	81%
Facilities	79%	86%	77%	82%	75%
Policies, Resources & Efficiency	60%	65%	65%	48%	62%
Shared Governance	64%	83%	64%	57%	63%
Pride	81%	83%	84%	75%	84%
Supervisors/Department Chairs	80%	83%	83%	68%	81%
Senior Leadership	59%	70%	67%	42%	51%
Faculty, Administration & Staff Relations	60%	74%	66%	45%	58%
Communication	56%	78%	59%	48%	49%
Collaboration	63%	72%	67%	61%	54%
Fairness	59%	81%	62%	47%	60%
Respect & Appreciation	65%	72%	70%	50%	70%
Survey Average	68%	79%	71%	58%	68%

*Job Category response distributions have been truncated and may not total 100%.